



## **Rehabilitation Specialist (minors & adults)**

### *Psychiatric Rehabilitation Program*

#### **Core Values:**

True Heart is a children and family services agency established to provide in-home and community-based services to children, youth, and families in need of support. Established on principles of hope and encouragement, True Heart believes in the idea of transformation, healing, and recovery. As a member of the True Heart team, all personnel (employees & contractors) must genuinely believe in the human beings we serve and committed to excellence in all aspects of service delivery.

#### **Brief Summary of the Position:**

Working closely with the Program Director, The Rehabilitation Specialist is responsible for clinical oversight for Psychiatric Rehabilitation Program service delivery for both minors and adults. As the clinical lead, the Rehabilitation Specialist is an integral decision maker in which consumers True Heart can serve, how to serve them and evaluating progress towards the consumers rehabilitation goals.

#### **Essential Functions:**

- 90% **Clinical Oversight: Program Service Planning, Implementation and Monitoring.** Review all prospective new consumer referrals to determine appropriateness for rehabilitation services offered, to include review of the consumers Individualized Rehabilitation Plan (IRP) from their therapist. For consumers recommended for program services, communicate your assessment and recommendations to the Program Director. Make recommendations on PRP service options to be incorporated into the Person-Centered Plan (PCP) that will support the consumer's IRP. Collaborate with the Program Director to develop the PCP and then approve the PCP before programmatic implementation. Conduct weekly meetings with program staff to monitor consumer progress and ensure fidelity to the PCP.
- 10% **Documentation and reporting on clinical services as needed.** As needed, provide requested information and data from the state and True Heart's accreditation agency. Collaborate with the Program Director to designate clinical metrics for program evaluation and processes to compile, organize and report data.

**Knowledge, Skills, and Abilities:**

- Consumer Focused
- Organized and process driven
- Ability to teach and bring people together
- Functional/Technical Skills
- Communication Skills
- Solution Based Problem Solving
- Time Management
- Facilitation/Conflict Management

**Required Education/Certifications/Experience:**

Must be a licensed mental health professional with a minimum of 2 years direct care experience working with youth with a serious emotional disorder, certified by the Commission on Rehabilitation Counselor Certification, or the Psychiatric Rehabilitation Association

\*This position requires applicant to complete a background check and drug screen (arranged and paid for by True Heart) prior to hire.

If interested in applying, please forward resume and cover letter to [contactus@trueheartfamily.org](mailto:contactus@trueheartfamily.org).